

Simplification of Employment and Immigration Procedures for Foreigners

On 26 June 2017, the President of Ukraine signed the Law of Ukraine No. 2058-VIII "On Amendments to Certain Legislative Acts of Ukraine on Eliminating Barriers for Attraction of Foreign Investments" dated 23 May 2017 (the "**Law**") <http://zakon2.rada.gov.ua/laws/show/2058-19>.

The Law amended certain legislative acts to improve the procedure for issuance of work permits as well as temporary residence permits for the foreign nationals (the "**Foreigners**"), namely:

- Documents required for a work permit have been significantly reduced, i.e., medical certificates, certificate of the Ministry of Internal Affairs of Ukraine; education documents (except for graduates of universities listed in top 100 world universities).
- Rules for parallel employment of the Foreigners by two or more Ukrainian employers have been introduced subject to obtaining a work permit for each position (except for the highly paid professionals).
- Special categories of the Foreigners that are subject to simplified conditions of the employment have been determined, namely:
 - i. highly paid professionals with monthly salary not less than 50 minimum monthly salaries (currently, UAH 160,000);
 - ii. founders and/or participants, and/or beneficiary owners of the companies incorporated in Ukraine;
 - iii. graduates of universities listed in top 100 of world universities rankings according to the approved list;
 - iv. employees of the art industry;
 - v. IT professionals.

The simplified conditions provide also the possibility of obtaining the work permit for three years as well as exception in application of the minimum salary (except for the highly paid professionals).

- As a general rule, a minimum monthly salary shall be 10 minimum monthly salaries (currently, UAH 32,000). Salary of foreign employees in non-governmental organizations and certain educational institutions shall be not less than 5 the minimum monthly salaries (currently, UAH 16,000).
- The foreign investors, who directly or indirectly made a contribution to the charter capital of the Ukrainian company in the value of or exceeding EUR 100,000, shall be entitled to obtain a temporary residence permit in Ukraine. The permit for the Foreigners will be issued for the period of 2 years with the possibility of further extension.

The above mentioned amendments shall come into effect on 27 September 2017.

Pripravi:

Taras Prytula

Ekonomski svetovalec

Veleposlaništvo Republike Slovenije v Ukrajini

E: Taras.Prytula@gov.si

Datum: 21. julij 2017